



# Reshape how you payroll and HR with **Deluxe® Payroll + HR Solutions**

## **Paper Less. People More.**

Reshape your Payroll and HR with modern Deluxe Payroll + HR Solutions. A comprehensive Payroll and HR experience with next-level expertise that'll take the guesswork out of automation. People-centric. Tech-forward.

Take back your time-starved days.

Deluxe Payroll + HR Solutions are for businesses that want to focus their energy on people, not paperwork.



### **The Deluxe Advantage**

#### **Automate Hiring & Onboarding**

Easily automate your onboarding to create a breezy first-day experience for new employees.

#### **Digitize Secure Documents**

Paper is out. Tech is in. Whether you are already paper-free or not, Deluxe Payroll + HR Solutions will streamline your process of e-signatures and securely manage digital employee documents.

#### **Simplify Benefits Administration**

Say goodbye to the hassle of benefit administration functions and hello to modern Payroll and HR software fueled by industry-leading technology. Employee self-service tools included.

#### **Customize Time-off Requests and Approvals**

No more spreadsheets. Deluxe helps keep your team paid accurately and on time, digitally. Automatically calculate PTO, holiday hours, or overtime, all in one place. Genius.

#### **Master Compliance**

Rest easy knowing important documents and records are centralized for compliance. Work stress-free with benefits and payroll that are securely organized and digitally stored.

#### **Streamline Workflows**

Put the flow back in your workflow with automation. Standardize routines and customize new-hire paperwork. Digital documentation helps free you from endless piles of paper.

**Talk to a Deluxe expert today**

## Payroll and HR Your Way

We understand that not every business requires the same solution when it comes to payroll and human resources. That's why we offer 2 packages from which to choose.

### Payroll + HR Essentials

Deluxe Payroll + HR Essentials provide you a single, easy-to-use package that enables you to digitize documents, manage payroll, automate hiring and onboarding, and streamline your HR processes. It's excellent for those who need online payroll, tax filing, and hiring automation. Features of this package include:

- Customer support team
- Full-service payroll and tax filings for any state
- New hire onboarding, digitally
- Direct deposit, paycards and paper checks
- Accounting integration
- Employee self-service
- Access to an extensive HR online library and HR Handbook Wizard

### Payroll + HR Enhanced

Deluxe Payroll + HR Enhanced includes everything in the Essentials package, with additional HR technology, allowing you to free up your time so you can focus on growing your business. This package is for those who want online payroll and tax filing, along with HR technology to automate hiring, managing, and retaining staff. It includes:

- All services offered in the Payroll + HR Essentials Package
- Added tools to digitize employee documents with pre-filled and custom form fields
- Automation on any HR workflow, process or document with routing, storage, and audit tracking
- A digital team directory and organizational charts

### Expanded Features

- Benefits Administration
- Time and Attendance
- Digital Recruiting
- HR Support and Tools
- HR Training Modules
- HR Handbooks
- Labor Law Posters

Talk with Deluxe today